

How and why to use the decision tree

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The decision tree was developed by a working group of the "International ESD Alliances" project. It is intended to provide support for individuals and institutions who wish to implement the Whole Institution Approach (WIA) within their organisation.

One of the most important prerequisites for implementing a WIA is the support and cooperation of colleagues and management. To help win their support and motivate them for the process, we have formulated a number of key questions and useful arguments. The questions should be clarified before launching the process of a Whole Institution Approach. The links to these further questions and information are highlighted in blue.

The structure of this decision tree is such that after a "yes" answer, you go on to the next question about further requirements for a WIA. If you answer "no" to a question, we provide you with further information that will help you with this step. In this way, we would like to support you in convincing your colleagues of the benefits of a WIA.

Not all ideas and visions can be implemented immediately and sometimes you have to accept a "no" as such: be aware of your personal and institutional resources. Set yourself small goals at the beginning and stay motivated!



1. Commitment

- Secure commitment
- Form a steering team

Do you know what the United Nations Sustainable Development Goals (SDGs) are? Have you engaged with the SDGs in your professional or private life?

No

In this video you find more information on the United Nations **Sustainable Development Goals (SDGs)**.

Share the video on SDGs with your colleagues.

No

In the **Guidebook SustainabALE** the article „Whole Institution Approach“ provides an introduction to the concept. More detailed information can be found in the chapters „Priority Areas“ and „Phase Model“

No

Here you will find a **Reflection Catalogue** to help you identify areas that could be more closely aligned with sustainable development in the future.

No

Our download centre provides you with the document **Reflecting Questions Vision** to support you in to clarify the vision and mission statement of your organisation with regard to aspects of a holistic anchoring of ESD.

No

You will find a document with **Reasons for Introducing the WIA** in our downloadcenter. It may help to convince leaders and colleagues in favour of the WIA.

No

Here are a few key questions:

- Are there working groups that already exist in your organisation that could deal with the topic of WIA and its implementation in the future?
- Do you see a need for a new working group to be set up in your organisation to implement the WIA?
- Who should be part of this group?
- What arguments do you have to persuade your colleagues to join the WIA? **Reasons for Introducing the WIA** can be found in the download center.

No

What else do you need? Do you need external support for the process? Seek support, e.g. from an external process moderator. Further assistance for implementing the Whole Institution Approach can be found in the **SustainabALE Guidebook**.

No

Yes

Have you already discussed the topics of sustainability, SDGs or education for sustainable development (ESD) with your colleagues?

Yes

The holistic anchoring of education for sustainable development within the educational organisation is called the Whole Institution Approach (WIA). Are you familiar with the WIA?

Yes

Do you already have some ideas about where you would like to holistically integrate ESD into your educational organisation in the future?

Yes

Why do you want to make your continuing education organisation sustainable? Is the topic of sustainability already part of your educational organisation's mission statement or vision?

Yes

Do you have the support of your management and colleagues to start a Whole Institution process?

Yes

Have you already set up a working group of colleagues with whom you would like to start and coordinate the process of a Whole Institution Approach?

Yes

Are you ready to start the Whole Institution Approach at your educational institution?

Yes

On your marks...get set...go!!!!

The **Guidebook SustainabALE** and the **WIA Workbook** will support you in your Whole Institution Approach.