

Call for experts: Conception of an intercultural-didactical training for instructors in adult learning and education of refugees

About DVV and DVV International

DVV International is the Institute for International Cooperation of the German Adult Education Association (DVV). DVV represents 920 Adult Education Centers, the largest providers for continuing education in Germany. As leading expert institution in Adult Education and Development Cooperation, DVV International helps creating and strengthening sustainable Youth and Adult Education structures worldwide. The Institute cooperates with more than 200 partner organisations in over 30 countries in Africa, Asia, Latin America and Europe.

About the project

Since 2018, DVV International carries out an intercultural-didactical training for instructors who work with refugees in low-threshold German courses. The training aims at empowering instructors for their work with culturally diverse groups and to create a safe and appreciative learning space for refugees. Within the training, they reflect on their own role and behavior as instructor, learn more about the use of participatory methods and about the diverse stories, learning habits and needs of refugees.

The training was developed and piloted within the framework of the project “Curriculum interculturALE“, which DVV International carried out from April 2017 to February 2019 in cooperation with partners from their Middle East offices and an international expert team. Further information about the project: <https://www.dvv-international.de/en/materials/curriculum-interculturale/>

The training will now be opened up for new target groups. In this context, an adaption of the existing training concept for instructors of the DVV project „Training and development for returnees“ will take place. In this pilot project, funded by the “Deutsche Gesellschaft für Internationale Zusammenarbeit” (GIZ), DVV implements training courses for refugees, who are interested in a voluntary return to their countries of origin. The courses are up to 4 weeks long and the contents are tailored to the refugees’ interests (e.g. crafts, computer literacy, beauty, start-up etc.). The aim of these courses is to facilitate a sustainable social and economic reintegration as well as to empower and help refugees to develop a new perspective for them and their families, if they choose to return to their home country. Furthermore, returnees are supported to continue training in their home countries by making use of the partner structures of DVV International.

Aim of the intercultural-didactical training

Instructors have to master diverse challenges when working with multi-cultural groups. The intercultural-didactical training opens up a space, where they can reflect on their role as adult educator and where they learn more about how to structure their classes in a participatory and integrative way. Also the instructors will learn more about cultural similarities and differences and about specific learning habits and educational biographies of refugees. In addition it will be discussed how to deal with trauma and psycho-social problems, which might be triggered or enforced by an eventual return.

Tasks of the experts

The expert team will include international as well as national experts.

- **Work package 1: Concept development (April/May 2019)**
The training concept will be developed within a workshop (2-3 days; from Friday to Sunday; working language English) where the international team will have a closer look at the existing intercultural-didactical training, gather the learning needs of the new target group and then adapt the training concept for the context of return and reintegration.
- **Work package 2: Development of learning and teaching materials (May to July 2019)**
Following the contents and methods set during the three-day workshop, corresponding learning and teaching materials (exercises, dossiers etc.) as well as training plans will be developed afterwards.

Profile and requirements

For the expert team we are looking for applicants with the following competencies.

Mandatory:

- Longstanding theoretical and practical experience in Youth and Adult Education with refugees and/or returnees
- Experience in developing curricula
- Excellent knowledge of the political situation, the legal and social status of refugees and their everyday life
- The ability to successfully work in an international team
- Fluent in English (at least level C1 of the ERF)
- Ability and readiness to travel to Germany

Additional excellent knowledge in at least one of the following topics:

- Flight and migration (especially return and reintegration of refugees)
- Trauma and psycho-social problems
- Intercultural competence and diversity
- Participatory and interactive methods
- Conception and implementation of trainings

Remuneration

In total, depending on which tasks are taken over (see work packages) the workload is between 3 – 10 working days. The presence at the workshop (April/May 2019, working language English) will be payed with a remuneration of 450,- EUR (gross) per day. The remuneration for tasks of work package 2 is 550 EUR (gross) per day. Additionally, costs for travel, accommodation and meals are covered by DVV International.

Application

Applications should consist of the application form and a CV (Europass CV). The relevant qualification should be clearly stated in the application.

Please send your application until **19 March 2019** to woller@dvv-international.de. If you have further questions, you can contact Meike Woller (woller@dvv-international.de, Tel.: ++49-228-97569-445). Contracts will be implemented as of 1st April 2019 depending on approval of funds.

We are looking forward to your application!